

**NOTIFICATION TO COUNTY MAYOR OF COMMITTEE MEETING BY
MEMBERS OF MAURY COUNTY COMMISSION**

The Special Called Budget Committee met on Wednesday, May 14, 2014 at 4:30 PM, in the Maury County Tom Primm County Commission Room with the following Committee Members present:

JOHN GOODLOE, RICKY SIMS, SONNY SHACKELFORD, ANDY WILHOITE,
TOMMY WOLAVER

OTHERS PRESENT: Gerald Adkison, Kenneth Arnold, Talvin Barner, June Beckum, Robin Boshers, Van Boshers, Davis Burkhalter, Tracey Cook, Alan Couch, Dana Gibson, Michele Hardin, Buddy Harlan, Kristi Martin, Diane McKee, Kristin Parker, Chris Poynter, Sandy Smith, Shawn Snyder, Gary Stovall, Mike Sweeney, Debbie Turner, Judy Vick, Lolly Watson, Theresa Weber, Linda Whiteside, and Media.

MINUTES OF MEETING

I. CALL TO ORDER:

Chairman Goodloe called the meeting to order. At that time, he made everyone aware that Commissioner Willis was not present, but Commissioner Whiteside would be sitting in for her.

II. HIGHWAY DEPARTMENT PROPOSED BUDGET:

Van Boshers stated that he is requesting a pay increase for his employees. He stated that the positions at his department had not been evaluated in about 3 years. The pay increase will be paid from his fund balance.

Chair Goodloe stated since there is already a Highway budget under advisement, there can be discussion at this time.

Commissioner Shackelford stated that he does not recall pay increases being paid from fund balances in the past. He also made Mr. Boshers aware that most of the County departments were requesting pay increases.

Commissioner Wolaver asked Mr. Boshers if he can give the pay increase without the Commission's approval since he is an elected official. Mr. Boshers stated that he can.

Commissioner Beckum stated that she does not believe that the pay increases should be paid from the fund balance and that she thinks the positions need to be re-evaluated at the Highway Department.

Commissioner Burkhalter asked what Human Resources Director, Dana Gibson, was going to propose as a County-wide pay increase for the new year. Human Resources Director Gibson stated that it would be a request of 3.37% pay increase because that is what elected officials will be receiving.

Commissioner Adkison complimented Mr. Boshers and stated that the Highway employees deserved a pay increase.

Commissioner Vick stated elected officials did receive pay increases from the State but State employees would not be receiving raises.

Commissioner Beckum asked if the raises will be paid from the fund balance in the next Fiscal Year also. Mr. Boshers stated that he would not be lowering his employees' pay in the future and he did not know what would happen in 2015-16.

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Commissioner Turner expressed her support in the Highway Department employees receiving pay increases.

Commissioner Whiteside asked Human Resources Director Gibson how often evaluations are completed. She stated that she encourages Department heads to complete them annually.

Sandy Smith from the Highway Department elaborates on why employees should receive a pay increase. Commissioner Beckum asked if in most cases, training is paid by the employees. Ms. Smith stated that it is. Commissioner Beckum stated that if there is required training for a job, the County should be paying for that training.

Commissioner Vick asked Mr. Boshers if he would be willing to make the pay increase this one time? He stated that he would.

Commissioner Wolaver stated that he cannot support a raise that will be ongoing each year, but he may support a bonus.

Ms. Smith stated that the Highway Department's revenues have always supported the pay increases.

Commissioner Shackelford asked what the training line item is for in the budget. Ms. Smith stated that there are trainings that they are required to do. There was one required by OSHA due to a death.

Vice Chair Sims asked Mr. Boshers to please allow the Commission time to continue with the budget process and give them the opportunity to discuss a County-wide pay increase before any final decisions are made. He stated it may be a good time to discuss having the positions re-evaluated also. Mr. Boshers stated that he would do so.

Chairman Goodloe asked Human Resources Director Gibson if the usual evaluator could be contacted to evaluate the Highway Department's positions. She stated that she could, along with suggesting updates be made to the pay scale. He asked Mr. Boshers if this was satisfactory, to which Mr. Boshers stated that it was.

III. VICTIMS ASSISTANCE COMMITTEE CONTRIBUTION DISTRIBUTION:

The Budget Committee was asked to consider splitting the courts' victims assistance fees for House of Hope, Family Center, and CASA, by accepting one of the following plans:

PLAN A: House of Hope = 50%
 Family Center = 25%
 CASA = 25%

PLAN B: Split equally between the 3 organizations at 33 1/3%

Commissioner Whiteside made the Motion to take under advisement, Plan B. Seconded by Vice Chair Sims.

Commissioner Beckum stated that she is in support of the motion.

Commissioner Vick stated that the non-profits need to realize that these funds are provided by tax dollars.

Commissioner Burkhalter asked if the organizations had any representatives present. Chairman Goodloe stated that there were. Commissioner Burkhalter asked if each organization serves the same amount of people. Chairman Goodloe stated that each serves different needs. Commissioner Burkhalter asked why the percentages differed.

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in the past. Chairman Goodloe stated that his answer would only be his opinion, but that each is deserving of what they receive.

Vice Chair Sims stated that with the varying numbers, PLAN B is fair.

Commissioner Shackelford stated that this will decrease their budgets and he does not support the motion.

Commissioner Beckum stated that each of the organizations could be assisting the same people.

Motion Approved by Roll Call vote, with Commissioners Shackelford and Wilhoite voting No.

IV. SPRING HILL LIBRARY CONTRIBUTION REQUEST:

Director Alan Couch stated that due to the increasing numbers of Maury County residents served by the library, he is requesting an increased contribution in the new Fiscal Year.

Vice Chair Sims asked if the library also serves Williamson County residents. Mr. Couch stated that it does. Vice Chair Sims asked what their annual contributions are and Mr. Couch stated that they do not receive near as much from them as Maury County contributes.

Chairman Goodloe stated that the Saturn money that Mount Pleasant and Columbia receives is donated to their libraries. He stated that he hopes Spring Hill will do the same.

Commissioner Wolaver made the motion to contribute the same amounts as 2013-14, with no increase, Seconded by Commissioner Wilhoite.

Commissioner Burkhalter stated that Williamson County should help more and Mr. Couch should ask Spring Hill to donate their GM money.

All in favor, Motion Approved.

V. CENTER OF HOPE CONTRIBUTION REQUEST:

Interim Director, Tracey Cook stated that most of their cases are Domestic Violence related, which have increased in the past year. Their organization is grant funded with restrictions and the County contribution is unrestricted. The unrestricted funds allow them to supply gas for those who need it for job interviews, clothing for jobs/interviews, dental expenses, etc.

Chairman Goodloe asked if the Health Department assists with the dental needs of their clients. She stated that they do, as well as local dentists also.

Commissioner Vick asked if there was a projected budget in place for the Center of Hope yet. Ms. Cook stated that it is at about \$447,300.00. Commissioner Vick asked what her salary would be if she were to become the Director. Ms. Cook stated that it would be about \$40,000.00.

Commissioner Whiteside asked if the Victims' Assistance money is restricted. Ms. Cook stated that it is not.

Commissioner Beckum asked if other counties' clients are taken in as added security & how many there are annually. Ms. Cook stated that there may be about 5% from out of county. Commissioner Beckum also asked if there are repeat clients, to which Ms. Cook stated yes.

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Commissioner Whiteside made a Motion to take under advisement, that the County contribute \$5,000.00. Seconded by Commissioner Beckum. All in favor, Motion Approved.

VI. FAMILY CENTER CONTRIBUTION REQUEST:

Executive Director Lolly Watson stated that their organization only works with Maury County residents. They assist in finding jobs and sustaining jobs. They plan to begin a new project, which rewards their clients with saving money. They requested a \$10,000.00 County contribution.

Commissioner Turner asked how many people were served in 2013. Ms. Watson stated about 2,000 were helped financially & even more were allowed to visit their food pantry. Commissioner Turner then stated that the organization does not make "hand outs."

Chairman Goodloe asked if they travel to people who do not have the means to get to them. Ms. Watson stated that they do not, but try to make arrangements to get those people to them.

Commissioner Burkhalter asked if any of the cities in the County contribute. Ms. Watson stated that only Columbia does. He then stated that the Budget Committee should be fair and equal to them in contributions, just as they were in distributing the Victims' Assistance funds.

Commissioner Whiteside made the Motion to take under advisement, that the County contribute \$5,000.00. Seconded by Commissioner Beckum. Motion Approved by Roll Call vote, with Commissioner Wolaver voting No.

VII. BOYS & GIRLS CLUB CONTRIBUTION REQUEST:

Executive Director Chris Poynter & Development Director Robin Boshers are present to ask that the County contribute \$9306.00, which is the remaining balance needed to implement the Focus on Academic Success program that they provide.

Chairman Goodloe asked how many children are served. Ms. Boshers stated about 300. Commissioner Beckum stated that she would like to see Mount Pleasant get a facility since they are in need. Ms. Boshers stated that it is being discussed now. She asked if the children were taken on field trips. Mr. Poynter stated they took a trip to a college campus. They made the trip educational and they provided a community service while there also. Ms. Boshers stated that the trips are not paid from their budget.

Commissioner Barner asked if they work with the other organizations in attendance of the same meeting. Mr. Poynter stated that they do work closely.

Commissioner Burkhalter & Commissioner Wilhoite expressed their gratitude & support of the organization.

Commissioner Whiteside asked why they pick up students at Spring Hill High School. Mr. Poynter stated that they are students who were in Columbia for primary school. She asked why they do not bus from Mount Pleasant. He stated that they are working on it with leadership there.

Commissioner Beckum asked if all applicants are accepted. They stated there are waiting lists.

Commissioner Wilhoite made the Motion to take under advisement, that the County contribute \$5,000.00. Seconded by Commissioner Wolaver. All in favor, Motion Approved.

VIII. MEDIATION CENTER CONTRIBUTION REQUEST:

Shawn Snyder requests to continue to receive the in-kind donation of the use of office space from the County.

Commissioner Beckum made the Motion to take under advisement, Seconded by Commissioner Whiteside. All in favor, Motion Approved.

IX. CASA CONTRIBUTION REQUEST:

Executive Director, Kristin Parker, requests a \$900.00 contribution, which will be used for background checks on volunteers.

Commissioner Wolaver asked if they had been receiving 25% of the Victims' Assistance funds in the past. Ms. Parker stated that they had.

Commissioner Beckum made the Motion to take under advisement, that the County fulfill the request. Seconded by Commissioner Wilhoite. All in favor, Motion Approved.

X. VOCATIONAL TRAINING CENTER CONTRIBUTION REQUEST:

State Director, Kenneth Arnold, and the new Manager, Michele Hardin stated that they are requesting the same amount as last year.

Commissioner Wolaver made the Motion to take under advisement that the County contribute \$39,600.00. Seconded by Commissioner Shackelford.

Commissioner Beckum stated that the organization cannot hold fundraisers.

Commissioner Turner asked if other counties use them. Mr. Arnold stated that they do, but all counties contribute.

All in favor, Motion Approved.

XI. COLUMBIA MAIN STREET CONTRIBUTION REQUEST:

Director Kristi Martin stated that they have not received contributions from the County recently and they would appreciate any donation the County sees fit.

Commissioner Beckum discusses their budget.

Commissioner Shackelford asked if the funds are used for programs. Ms. Martin stated that there are other sources of funding for them also.

Commissioner Shackelford made the Motion to take under advisement, that the County contribute \$2,000.00. Seconded by Commissioner Wilhoite.

Commissioner Wolaver asked Ms. Martin how he should respond to the residents of his district, which is Mt. Pleasant, when they ask him why he would vote in favor of this motion. Ms. Martin stated that she hope they, along with the other Maury County communities that are eligible, would make a request also.

Motion Failed by Roll Call Vote, with Commissioners Whiteside, Beckum, Goodloe & Wolaver voting No.

XII. NEIGHBORS CONCERNED/HARVEST SHARE CONTRIBUTION REQUEST:

They do not have a representative present but are requesting \$2,000.00. They did not receive a contribution for the current Fiscal Year.

Commissioner Wolaver made the Motion to take under advisement, that there is no contribution in 2014-15.

Commissioner Wolaver withdraws his motion.

For a lack of Motion, no action is taken.

XIII. CRIMESTOPPERS CONTRIBUTION REQUEST:

Buddy Harlan, a member of the Board, attends on behalf of the Chair, due to his being unable to attend. Mr. Harlan states that the contributions are used for tip payouts, board insurance, and advertising.

Commissioner Beckum asked if the funds were only used for an incentive program. Mr. Harlan stated that they are used for various events.

Commissioner Wilhoite made the Motion to take under advisement, that the County contribute \$1,000.00. Seconded by Commissioner Beckum. Motion Failed by Roll Call Vote, with Commissioners Shackelford, Whiteside, & Wolaver voting No.

XIV. KEEP MAURY BEAUTIFUL CONTRIBUTION REQUEST:

President Diane McKee is present.

Commissioner Whiteside made the Motion to take under advisement, that the County contribute \$6,000.00. Seconded by Commissioner Wolaver.

Commissioner Shackelford asked Ms. McKee what she was asking for in the new year. Ms. McKee stated that she would like more money for marketing. Commissioner Shackelford stated that Keep Maury Beautiful was proposing \$13,600.00 be contributed. Commissioner Burkhalter asked if the funds were to come from the TDOT Litter Grant. Solid Waste Director Mike Sweeney stated that they were. He stated the proposed amount is the full allotment for the Education for the grant, yet his department needed part of the funds to interact with the older students in the County. He stated that Keep Maury Beautiful only interacts with the 3rd grade classes in the County.

Commissioner Turner asked why the funding was cut from \$13,600 in the past to \$6,000.00 in more recent years. Solid Waste Director Sweeney stated that the funds were cut approximately 10 years ago, due to Keep Maury Beautiful only working with the 3rd grade classes in the County. Commissioner Turner asked him if there are records of that & he stated that there are.

All in favor, Motion Approved.

XV. ANNOUNCEMENTS:

Commissioner Wilhoite states that he made a mistake when he made the Motion for the Boys and Girls Club contribution. He asked how he could withdraw the Motion to correct the amount from \$5,000.00 to the \$9,306.00 they requested. There was discussion. Chair Goodloe stated that the Motion was to take under advisement and there would be an opportunity to bring it up in future meetings.

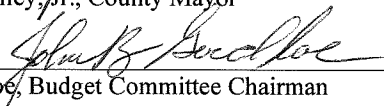
Full Commission Meeting to take place on Monday, May 19, 2014 at 6:30 PM in the Maury County Tom Primm County Commission Room.

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XVI. ADJOURNMENT:

A. A motion was made to adjourn the meeting at approximately 7:45 PM.

APPROVED 
James L. Bailey, Jr., County Mayor

SIGNED 
John Goodloe, Budget Committee Chairman